



2025

SUSTAINABILITY REPORT

For the period covering **1 January 2025 – 31 December 2025**

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DIRECTOR STATEMENT

At 2B Printing Solutions, we believe printing plays an important role in helping businesses communicate, grow, and bring ideas to life. Since the beginning, our goal has been to provide reliable and high-quality printing services while continuously improving how we operate as a responsible business.

We recognise that sustainability is increasingly important to our customers, partners, and community. Where possible, we work to reduce waste, explore environmentally friendly materials, and improve the efficiency of our processes. At the same time, we continue to support our clients by providing practical advice and solutions that meet their printing needs.

As we move forward, we remain committed to strengthening our practices and contributing positively to the industry and the community we serve.

JANE LIM

Co-Founder, Director
2B Printing Solutions Pte Ltd

“We believe that responsible business practices and quality printing go hand in hand. By improving how we use materials, reducing waste, and supporting our clients and community, we aim to grow our business in a sustainable and meaningful way.”



ABOUT THIS REPORT

This report covers **2B Printing Solutions Pte Ltd's** sustainability performance from:

**1 January 2025 –
31 December 2025**

Reporting framework



The report was meticulously crafted with reference to the **Global Reporting Initiative (GRI) standard**, ensuring comprehensive coverage and alignment with internationally recognised sustainability reporting practices.



Our carbon accounting processes are aligned with the **GHG Protocol methodology**, ensuring a comprehensive, transparent, and standardised disclosure of our environmental impact. Carbon emissions were calculated on ESGpedia, an ESG software used for Environmental, Social, and Governance reporting.

External assurance

No external assurance was conducted for this sustainability report.

Feedback

We welcome feedback from our stakeholders to help us further our sustainability journey. Or, if you would like to learn more about our ESG initiatives, please contact:

✉ **Contact:** support@2bprinting.com.sg

📍 **Address:** 10, Ubi Crescent, #03-77 Ubi Tech Park
Lobby D Singapore 408564

🌐 **Website:** <https://2bprinting.com.sg/>



2B PRINTING SOLUTIONS PTE. LTD.

2B Printing Solutions is a Singapore-based printing service provider, established in 2006, offering a comprehensive range of products including business cards, stickers, flyers, brochures, booklets, signage, corporate gifts, and packaging. The company works closely with clients from the initial concept through design, production, and final delivery to ensure that projects meet quality and design expectations. Leveraging contemporary printing technologies and a skilled team, 2B Printing Solutions delivers reliable, timely, and customised solutions for businesses across sectors. The company also integrates responsible practices into its operations, focusing on efficient resource use, waste reduction, and engagement with the communities it serves.

Location of Operations Reported



Headquarters:
Singapore

AWARDS & CERTIFICATIONS



bizSAFE
Level 3 Certificate



2025 Asian Print Awards
Silver Environmental Award



NDP 2025 Appreciation



**Partners for Business Growth
Programme**
Certificate of Completion

MEMBERSHIPS

2B Printing Solutions Pte Ltd is an active member of these associations:



Print & Media Association Singapore

The Print & Media Association, Singapore (PMAS) is the national trade association representing the printing, publishing, and media-related industries in Singapore. It supports the growth and development of the sector by promoting industry collaboration, capability development, and the adoption of new technologies. PMAS represents a wide network of companies across the print and media value chain, working closely with industry partners and government agencies to strengthen the competitiveness and sustainability of the industry.

MATERIAL TOPICS

Material Topic Overview

Identifying material sustainability topics is essential to ensure our reporting addresses the most relevant issues for our business and stakeholders. For this sustainability report, 2B Printing determined its material topics through industry benchmarking and reference to sectoral best practices. Moving forward, we plan to enhance our materiality assessment by engaging both internal and external stakeholders to provide a more comprehensive and inclusive perspective.

Methodology and Standards

We aligned our materiality assessment with the Sustainability Accounting Standards Board (SASB) and Global Reporting Initiative (GRI) guidelines to identify the most relevant sustainability topics for our operations. In addition, we reviewed commonly disclosed topics in sustainability reports published by companies within the printing and related services industry to ensure alignment with industry practices.



Material Topics

Energy (GRI 302)

Emissions (GRI 305)

Employment (GRI 401)

Occupational health & safety (GRI 403)

Training & education (GRI 404)

Diversity & equal opportunity (GRI 405)

Anti-corruption (GRI 205)

SUSTAINABILITY INITIATIVES



Green Initiatives

Wastepaper Recycling

2B Printing Solutions segregates and recycles wastepaper generated from its printing processes, including offcuts and misprints, through licensed recycling partners to reduce landfill waste. The company also supports projects that use environmentally friendly materials, such as recycled or sustainably sourced paper, where feasible.



CSR Activities

Community Engagement

2B Printing Solutions supports community engagement by sponsoring the National Day Parade (NDP) related events. Through these initiatives, the company contributes printed materials to support event organisation and promotion. This involvement reflects the company's commitment to supporting the local community.



CURRENT PROGRESS

FY 2025



ENVIRONMENTAL

Total Energy Consumption

259.599

GJ

Total absolute GHG emissions (Scope 1, 2, and 3)

25.649

tCO₂e


SOCIAL

16



Average training hours

Gender ratio of male and female

3:1

Young to older employees*

1:13

*Young: Under 30 years old, Older: Over 30 years old



GOVERNANCE

24/7



access to whistleblowing channel to every employee

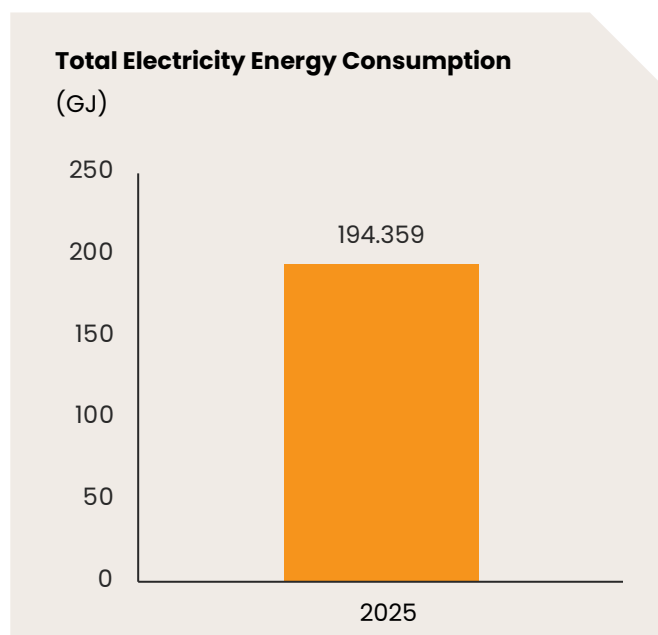
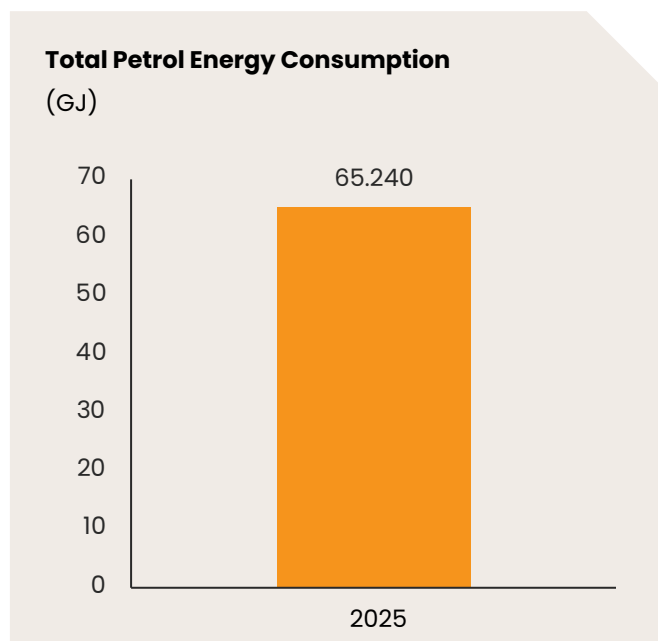
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incident relating to corruption and/or bribery

ENVIRONMENTAL METRICS

Energy Consumption



Petrol Energy Consumption

65.240
GJ

Electricity Energy Consumption

194.359
GJ

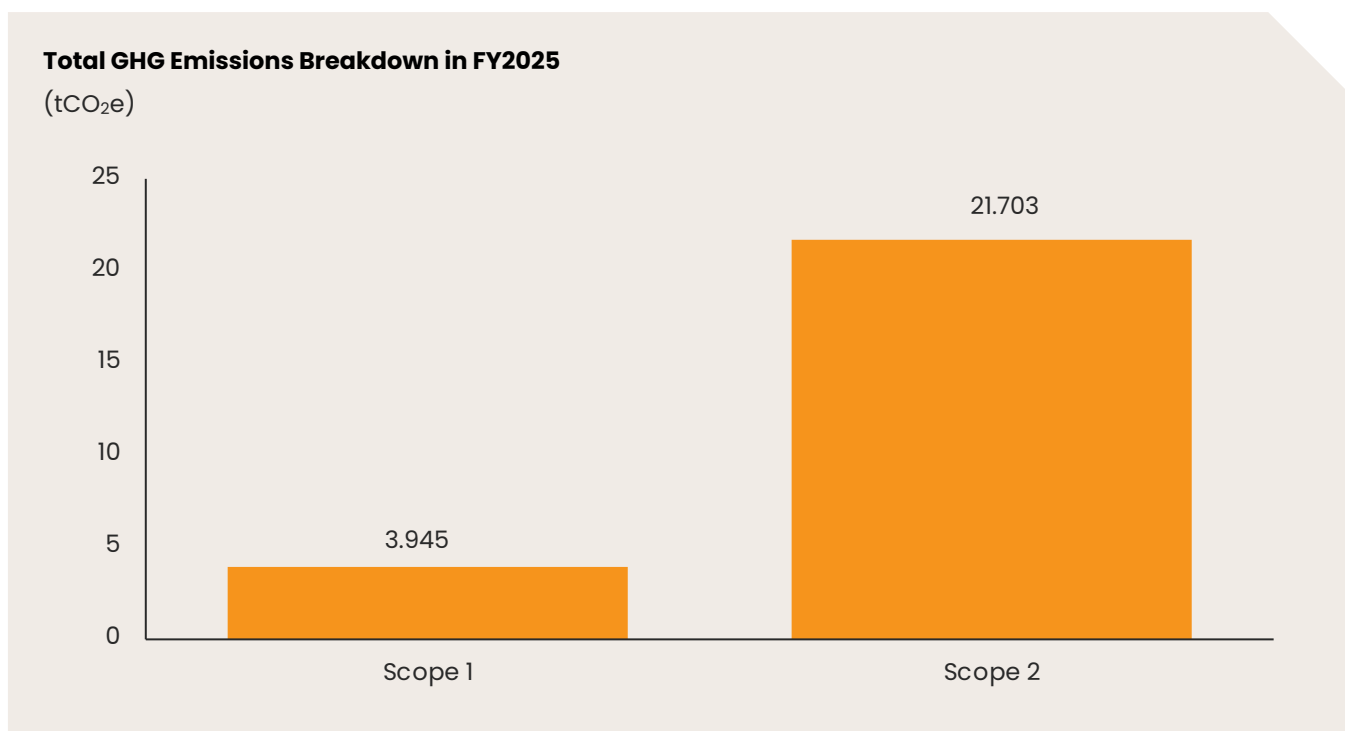
Total Petrol Consumption in Litre	
Year	Petrol (litre)
2025	1,716.020

Total Electricity Consumption in kWh	
Year	Electricity (kWh)
2025	53,988.560

At 2B Printing Solutions, we actively monitor our energy consumption to ensure we are operating efficiently and responsibly. This includes electricity used for printing equipment, lighting, and other daily operations across our facilities. By tracking our energy use, we can identify areas where efficiency can be improved, reduce unnecessary consumption, and minimise our environmental impact. Managing energy responsibly is an important part of our commitment to sustainability and helps us support more environmentally conscious operations over time.

ENVIRONMENTAL METRICS

GHG Emissions



Note: Graphs are not to scale for visualisation purposes

Scope 1 Emissions

3.945

tCO₂e

Scope 2 Emissions

21.703

tCO₂e

At 2B Printing Solutions, we monitor our greenhouse gas (GHG) emissions to better understand the environmental impact of our operations. In FY2025, the Company recorded total GHG emissions of 25.649 tCO₂e, comprising 3.945 tCO₂e from Scope 1 emissions and 21.703 tCO₂e from Scope 2 emissions. Scope 1 emissions arise from the direct use of fuel in company vehicles and equipment, while Scope 2 emissions are associated with electricity consumption in our daily operations.

This initial disclosure serves as a baseline for measuring our emissions performance. Moving forward, we will continue to monitor and manage our energy consumption with the aim of improving operational efficiency and reducing emissions over time as part of our broader sustainability efforts.

SOCIAL METRICS

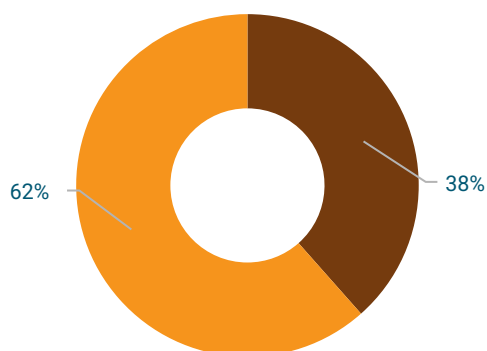
Diversity and Equal Opportunity

Total Number of Current Employees¹

13

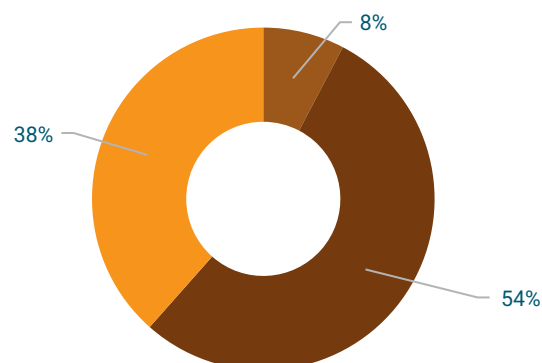
¹As at 31 December 2025

Number of employees by Gender



● Female 8
● Male 5

Number of employees by Age Group



● Under 30 years old 1
● 30-50 years old 7
● Over 50 years old 5

At 2B Printing, we are committed to fostering a respectful workplace where all individuals, regardless of age or gender, are treated fairly and valued for their contributions. We believe that an inclusive and supportive environment strengthens collaboration and drives organisational success.

We promote gender diversity and ensure equal opportunities for both men and women to develop their careers, progress within the organisation, and succeed across all areas of the business.

By prioritising respect and inclusion, we aim to maintain a positive work culture where every employee feels supported and empowered to contribute to their fullest potential.

SOCIAL METRICS

Supporting Employee Well-being: New Hires

 New Employee Hires			
Category	Items	Number	Rate
By Age Group	Below 30 years old	2	200%
	Between 30 to 50 years old	1	14%
	Above 50 years old	0	0%
By Gender Group	Male	1	20%
	Female	2	25%

Note: Rates are calculated by dividing the number of new hires by the current employee headcount for each respective category. Due to our small employee base, some resulting percentages may appear elevated.

At 2B Printing, we focus on building a dynamic workforce by bringing in new employees who contribute fresh perspectives and varied experiences. These new team members play an important role in supporting innovation and strengthening our organisational capabilities. As the company continues to grow, we remain committed to nurturing emerging talent and creating opportunities for professional development. By developing and supporting the next generation of professionals, we aim to sustain a strong talent pipeline that will contribute to the company’s long-term growth and resilience.



SOCIAL METRICS

Supporting Employee Well-being: Retention

 Employee Turnover			
Category	Items	Number	Rate
By Age Group	Below 30 years old	2	200%
	Between 30 to 50 years old	1	14%
	Above 50 years old	2	40%
By Gender Group	Male	2	40%
	Female	3	38%

Note: Rates are calculated by dividing the number turnover by the current employee headcount for each respective category. Due to our small employee base, some resulting percentages may appear elevated.

At 2B Printing, we place strong emphasis on creating a workplace that supports both employee development and long-term retention. We strive to build an environment where individuals feel respected, supported, and encouraged to grow as valued members of the organisation.

To promote employee well-being and stability, we provide a range of benefits designed to support our workforce. We aim to support our employees' personal well-being while fostering a positive and sustainable working environment.



SOCIAL METRICS

Occupational Health and Safety

Number of fatalities as a result of work-related injury

0



Number of high-consequence work-related injuries

0



Number of recordable work-related injuries

0



Number of recordable work-related ill health cases

0



At 2B Printing, maintaining a safe working environment is our top priority. We are proud to have a strong safety record with no reported injuries.

We implement clear procedures and safety practices, and when any incidents occur, we review them carefully to prevent recurrence. Our focus is on creating a workplace where employees can work confidently and securely every day.

SOCIAL METRICS

Training and Education

Average Hours of Trainings per year per employee



16 hours
Male



16 hours
Female

Employee development plays a crucial role in supporting both individual progress and the company's long-term growth at 2B Printing. We encourage continuous learning to ensure our teams remain aligned with industry developments, emerging technologies, and evolving best practices.

Employees are provided with various training and development opportunities, including Eco Ambassador Starter workshop.

Through the programmes, employees are able to strengthen their capabilities, advance their professional skills, and contribute effectively to the sustainability, continued growth, and success of 2B Printing.



GOVERNANCE METRICS

Board Composition

Number of Board of Directors

2

Number of Independent Board Directors

0

Number of Women on the Board of Directors

2

Anti-Corruption

2B Printing Solutions Pte Ltd is committed to conducting business with integrity, transparency, and accountability. We maintain a zero-tolerance approach towards bribery, corruption, and any form of unethical business conduct.

Bribery is defined as the offering, giving, receiving, or soliciting of anything of value in order to improperly influence a business decision or gain an unfair advantage. Such practices are strictly prohibited within our organisation and are not tolerated under any circumstances.

We are committed to competing fairly and conducting all business activities in compliance with applicable laws and regulations. Employees are expected to uphold the highest standards of professional and ethical conduct in all dealings with customers, suppliers, and other business partners.

Employees are encouraged to report any suspected misconduct or unethical behaviour through the appropriate internal channels. By fostering a culture of accountability and transparency, we aim to safeguard the reputation of 2B Printing Solutions Pte Ltd and maintain the trust of our stakeholders.

During the reporting period, **no incidents of corruption or bribery were reported.**

GRI CONTENT INDEX

Statement of Use

2B Printing Solutions Pte Ltd has reported the information cited in this GRI content index for the period of 1 January 2025 to 31 December 2025 with reference to the GRI Standards.

GRI 1 Used

GRI 1: Foundation 2021

GRI Standard	Disclosure Requirements	Reference
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GRI 2: General Disclosures 2021

2-1	Organisation details	Pg. 5
2-2	Entities included in the organisation's sustainability reporting	Pg. 5
2-3	Reporting period, frequency and contact point	Pg. 4
2-5	External assurance	Pg. 4
2-7	Employees	Pg. 13-17
2-9	Governance structure and composition	Pg. 18
2-28	Membership Associations	Pg. 7

GRI 3: Material Topics 2021

3-1	Process to determine material topics	Pg. 8
3-2	List of material topics	Pg. 8
3-3	Management of material topics	Pg. 8

GRI 205: Anti-Corruption 2016

205-1	Operations assessed for risks related to corruption	Pg. 18
205-2	Communication and training about anti-corruption policies and procedures	Pg. 18
205-3	Confirmed incidents of corruption and actions taken	Pg. 18

GRI CONTENT INDEX

GRI Standard		Disclosure Requirements	Reference
GRI 302: Energy 2016			
302-1	Energy Consumption within the organisation		Pg. 11
GRI 305: Emissions 2016			
305-1	Direct (Scope 1) GHG emissions		Pg. 12
305-2	Energy indirect (Scope 2) GHG emissions		Pg. 12
GRI 401: Employment 2016			
401-1	New employee hires and employee turnover		Pg. 14-15
GRI 403: Occupational Health and Safety 2018			
403-1	Occupational health and safety management system		Pg. 16
403-2	Hazard identification, risk assessment, and incident investigation		Pg. 16
403-4	Worker participation, consultation, and communication on occupational health and safety		Pg. 16
403-6	Promotion of worker health		Pg. 16
403-9	Work-related injuries		Pg. 16
403-10	Work-related ill health		Pg. 16
GRI 404: Training and Education 2016			
404-1	Average hours of training per year per employee		Pg. 17
404-2	Programs for upgrading employee skills and transition assistance programs		Pg. 17
GRI 405: Diversity and Equal Opportunity 2016			
405-1	Diversity of governance bodies and employees		Pg. 13, 18



CONTACT US



2025

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